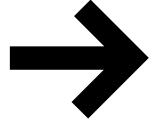
StudioXAG Impact Report

2022/23



Hello!

StudioXAG are known for creating **WOW moments**. Brands seek us out to do exactly that. It has been a big year both professionally and personally, with some **WOW moments of our own**. Being certified B Corp before Gem went on maternity leave marked the beginning of a new chapter for StudioXAG.

Embracing the power of using our business as a force for good, we fulfilled a dream by working with Choose Love, a charity we have long supported. It meant a lot to our team to lend their talent and expertise to such a good cause - to reimagine retail for the better and make a real positive impact in the world.

This focus on impact has shifted the way we think about the business. Investing in innovation from XAGzero to collaborations with Inhabit and Materials Council, we're on a mission to inspire our clients and drive change across our industry.

Using our shared platform as a force for good we can make a bigger impact. **Read on to find out how.** (a)





Year at a glance











Empowered Change

Working collaboratively, the StudioXAG team have the power to set company goals that aim to drive change within our business and our wider industry.

Launched XAGzero

Our in-house carbon tool, XAG zero developed to understand the carbon impact of our projects, allowing us to partner with clients to make reductions and offset through certified carbon projects.

Became a certified B Corp

After over two years of perseverance, we were officially Certified as a B Corporation! This cemented our mission to transform our industry by using business as a force for good.

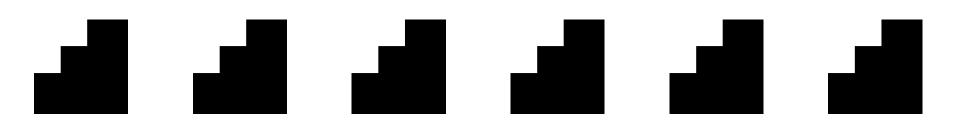
Partnered with Choose Love

A charity close to our nearts, we gifted our time and resources to Choose Love to help make a tangible difference to the lives of those seeking refuge.

Launched a fundraising Xmas campaign

To boost the impact of our work with Choose Love, we asked our community to help raise more money and awareness for a good cause.

Progress





In August 2022, we became a Certified B Corporation, something we've worked toward for over two years.



Being a B Corp is much more than just ticking boxes and filling out forms;

it's how we behave $\langle \setminus,$ how we see \bigcirc the world, and what we aim to achieve.

Business as a force for good



We want to make being a 'good' business the default, not the goal.

With our certification in hand, we can help >>> accelerate the change we need to see, and set an example for others to follow in 2023 and beyond.

Based on the B Impact assessment, **StudioXAG earned an overall score of 83.**



The average score for ordinary businesses who complete the assessment is currently 50.9.

Empowering Change

The driving force behind our greatest initiatives, such as the launch of our XAGzero carbon tracking tool and our B Corp certification, is of course our team.

Three times a year, we create a space for collaboration, new ideas and employee-led company goal setting to push StudioXAG to the next level.

We call this programme COGS {①}{②}{②}{②}{②}{

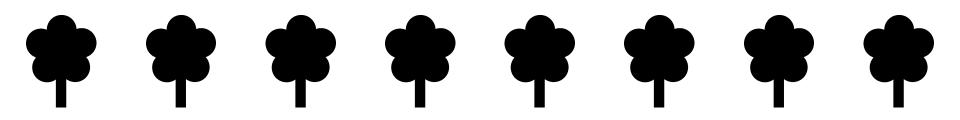
With a transparent approach to our finances, our values and the progression of previously set goals, we've been hosting COGS since 2019 to foster innovation and make waves not just within StudioXAG, but throughout our industry.

"It's great to see the ambitions of the team and company and look at ways in which each department can support each other."

Adriana Rohde, project manager



Planet





Push your purpose. Wow the world.

There's a shift in retail. A shift from

superficial more sustainability → tangible talk to action.

Rather than turning a blind eye, we're developing strategies, from the realistic to — the radical, to tackle these challenges head-on.

Yet the **throwaway**

of our industry remains a challenge.

From strategy to design, production, and beyond, we believe sustainability should feed creativity. It pushes us to constantly innovate and evolve, to work smarter and drive change faster. → → →

75© *拿trees



All our deliveries are carbon neutral



Xæg

We only use FSC certified wood



of our waste goes to landfill

We've partnered with Lloyd's Park Childrens Park Charity



to repurpose materials for playgrounds



Our carbon impact

We've been measuring and offsetting our carbon footprint since 2018.

After many years of working to calculate and reduce our footprint, the **Science Based Targets Initiative certified our target to lower global emissions well below 2°C** in line with the goals of the Paris Agreement.



Katingan Peatland project

We contribute to the conservation and restoration of peatland in Indonesian Borneo. Not only preventing the release of carbon; but also preserving precious biodiversity, rewetting, and reforesting with species that support the local community livelihoods



In 2023 our impact is...





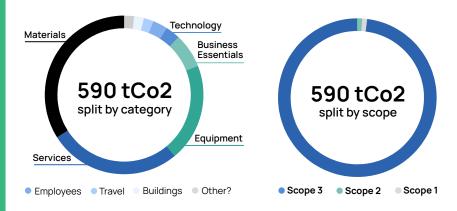






That's equivalent to driving around the Earth 100 times





Scope 1

Direct emissions resulting from our own machinery, facilities, and vehicles.

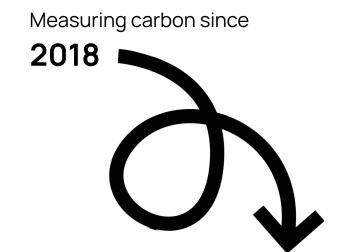
Scope 2

Indirect emissions associated with the generation of energy for us, like electricity purchased from a provider.

Scope 3

Indirect emissions from all other activities up and down our value chain. From employee commuting to the products from our suppliers and the client use of our products.

This year, we've found an exciting new partner in Inhabit; carbon experts who will independently measure our emissions and guide us towards our goal of Net Zero by 2035.



Goal of net zero **2035**

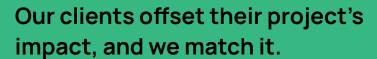
We launched

XAGZERO

XAGzero is our carbon data insight tool, built by us for use on every project we work on. It unlocks the value of the carbon data we collect during our projects, to help us and our clients work smarter and drive change faster.

After rolling out XAGzero in mid-2022, we've been able to measure and offset the carbon footprint of projects for brands like **COACH**, **Joseph + John Lobb**.





A net positive result.

We know that carbon offsetting isn't the ultimate answer to the climate crisis. Whilst we work with our team and clients to deepen our knowledge and develop our carbon reduction strategies, our approach means **every project we measure is double offset**, raising awareness, sharing the responsibility with our clients and giving back more than we take.

We've handpicked four offsetting schemes from **Terra Neutra**, offering diverse opportunities to make each investment truly count - including a **rainforest preservation initiative with an industry-leading Gold Standard certification**.



Since the launch of XAGzero we have, alongside our collaborators, offset:





People







Our Christmas campaign for 2022 built on our work with Choose Love.

We created a playful animation that called on our network to share the love with as many people as possible, spread the word, and support Choose Love.

Thanks to the support of our community, at the end of the campaign, we **donated one of every item Choose**Love sell. We also donated £3,000 in funds to buy a variety of items on behalf of our clients and our staff, including warm blankets, clothing, food and temporary housing for refugees globally.

"StudioXAG create thoughtful, impactful store experiences - their work with us this year has really taken us up to the next level"

Philli Boyle, Director of Partnerships at Choose Love

ONE OF EVERYTHING

Everything in our shop is desperately needed this winter. By buying one of everything you will be giving every single item to someone who needs it. Your generosity includes helping to reunite a family, provide life-saving medical treatment, make sure that children have access to education, distribute hot meals to nourish a family, help people heal from their trauma, support rescue boats to save those at sea and much more.

£565



Throughout the year, the StudioXAG team organised and participated in several community and charity-focussed events, including:

- → Raising £1,780 doing a charity run for mental health charity Mind
- → Hosting a Clothes Swap within the StudioXAG studio
- → Taking part in a Hackney Herbal wellness walk in our local community
- → Organising a Choose Love fundraiser party to generate sales for the charity







Looking ahead...

Moving through 2023 and beyond we will continue to bring the WOW to our clients - for us that means even more than it once did. to WOW now is to be purposeful, collaborative, responsible, innovative, and always inspiring.

Across all areas of the business we'll apply what we've learned to make tangible changes as we progress towards our Net Zero goal. We'll evolve XAGzero to become more powerful and make a bigger impact across our industry.

Driven by research and innovation, we aim to inspire our teams, clients and collaborators to make meaningful change, giving them the strategies and tools to do so. We will continue to bring more purpose to all that we do.

And finally, looking after our team will continue to be a top priority. As an exciting initiative for the year ahead, we're delighted to be rolling out our first profit share scheme.

Together we'll create WOW moments for brands of the future.

Get in touch!_____ hello@studioxag.com

